

PERMANENT: DO NOT REMOVE

January 20, 2021

Dear Pastor:

This letter is to set in place a structure whereby the issues of relationship conflicts or abuse, involving pastors and their congregations, pastors and fellow pastors, and any conflict between pastors and leadership, can be resolved.

In the local church, if a member has a grievance to be heard against a pastor, Matt 18:15-20 would be the procedure:

1. To meet alone with the pastor and seek a resolution.
2. If there is no resolution, then they should request a hearing before the church council with the pastor present.
3. If the issue is still not resolved, then a written request can be made to Pastor Mitchell to delegate 2 leaders to meet with the pastor, the council and the party in conflict, in order to resolve the conflict. *(In other nations, the request should first be made to the national leader, if applicable)*

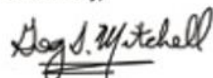
If someone is unwilling to meet personally to seek resolution, they cannot request any further hearings.

In the case of a problem with a pastor and another pastor, or a pastor and his mother church pastor, again a written request can be made to Pastor Mitchell to delegate 2 leaders to meet with the pastors in conflict and resolve the issue.

Pastor Mitchell remains in submission to his local church council for local matters, and should a need arise on a larger level, a Board of Elders can be summoned to bring him any advice, correction or discipline. The board is comprised of Mark Aulson, Joe Campbell, Kevin Foley, Tom Payne, Richard Rubi, Paul Stephens and Harold Warner. This Board also has the authority to summon any Fellowship Pastor who is in doctrinal error, moral indiscretion, or whose conduct is causing disruption in the Fellowship. Their decisions will be binding and final. These men also have authority to resolve any conflicts that may affect our Fellowship on an International level. They can convene a meeting with any of the International Leaders to resolve disputes, and set in order matters to ensure an ongoing flow of our ministry.

It is important that you post this letter in your church where members of the congregation may see it, and understand the issues.

Sincerely,



Pastor Greg S. Mitchell